



*Shaffer's*

**HIGH SIERRA CAMP, INC.**

Admin: 248 San Marin Drive, Novato, CA 94945 USA

On-Site: 38782 Hwy 49, Sattley, CA 96124 USA

Phone: (866) 597-6617 Fax: (415) 962-4092

Email: ScottandLisa@HighSierraCamp.com

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**EMPLOYEE MANUAL AND AT-WILL EMPLOYEE STATUS  
ACKNOWLEDGMENT**

I acknowledge that I have received and read a copy of Shaffer's High Sierra Camp, Inc.'s Employee Manual for this year, and any questions I may have had were answered.

I also understand and agree that:

1. Additional information and policies may be implemented from time to time by Shaffer's High Sierra Camp, Inc. (the "Camp").
2. The Employee Manual is not an employment agreement or guarantee of employment.
3. My employment with the Camp is "at-will." I understand that either I or the Camp may terminate the employment relationship, for any reason or for no reason, at any time with or without notice, regardless of the length of my employment or the granting of benefits of any kind, including but not limited to benefits which provide for vesting based on length of employment.
4. I also understand that no circumstances arising out of my employment will alter my "at-will" relationship. That status as an at-will employee can only be changed through a written agreement duly authorized by and executed by Scott Shaffer or Lisa Shaffer.
5. I understand that no officer, employee or agent of the Camp is authorized to make any oral statements, agreements, promises, representations or understandings inconsistent with the contents of this Acknowledgment.

Date: \_\_\_\_\_

Name of Employee (Print): \_\_\_\_\_

Signature of Employee: \_\_\_\_\_