

JOB DESCRIPTION

Position: Ropes/Challenge Course Director

Desired Qualifications:

- Training and experience with ropes/challenge course programs for two years
- Certification or documented training or experience from a recognized organization or certifying body for ropes/challenge courses
- Six weeks' experience in a management or supervisory capacity in a similar program
- Ability to coordinate and implement a ropes/challenge course program using a course designed for the camp
- Ability to supervise campers, program specialists, and make scheduling assignments
- Ability to inspect and maintain the course in excellent working condition
- Desire and ability to work with children outdoors
- Ability to relate to one's peer group
- Ability to accept supervision and guidance
- Good character, integrity, and adaptability
- Enthusiasm, sense of humor, good judgment, patience, and self control
- At least 19 years old or 18 and one year of college
- Current CPR and first aid certifications

Responsible To: Directors, Assistant Director, and Program Director

Camp Goals: To provide a safe, non-competitive, largely team-oriented wilderness adventure program through which children can have fun, make friends, and build self confidence by tackling challenges and developing new skills.

General Responsibilities:

- To plan, direct, and supervise the camp's ropes/challenge course program in conjunction with the Program Director
- To supervise ropes course specialists
- To supervise campers, including enforcing safety regulations
- To identify and meet camper needs
- To carry out camp programs
- To fulfill other staff administrative roles

Specific Responsibilities:

- Set up ropes/challenge course prior to and during staff training

- To assist in teaching specialists their responsibilities on the ropes/challenge course during staff training, including facilitating campers through high and low course elements, how to assist campers in processing their experience, and how to effect rescues from high course elements
- To facilitate campers through the course and activities
- To monitor the proper use of equipment and ropes course elements
- To assist in conducting initial and end-of-season inventory, and store equipment for safety
- To perform safety checks of equipment and to perform or request repairs or replacements as necessary
- To assist in preparing and executing lesson plans
- To provide opportunities for campers to process and learn from their experience
- To assist in keeping records on all participants and to help them build confidence and gain skills
- To follow standard rules applicable to ropes/challenge courses
- To assist in packing all equipment and supplies when the season ends
- To assist in evaluating the current season and make recommendations for equipment, supplies, and the program for the following season
- To fulfill the specific responsibilities of a General Counselor
- These are not the only duties to be performed. Some duties may be reassigned and other duties may be assigned as required

Essential Functions:

- Cognitive and communication abilities to plan and conduct group and individual activities to achieve camp goals
- Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques
- Possess strength and endurance required to maintain constant supervision of campers, and to climb ropes/challenge course elements up to 40 feet tall at least 12 times per day, and to effect rescues of campers from all elements of the course
- Possess physical ability to move about the camp, to use all ropes course equipment, to assist others to use all ropes course equipment, to climb ropes/challenge course elements up to 40 feet tall, and to move through each ropes/challenge course element.
- Visual and auditory ability to identify and respond to environmental and other hazards related to camper activities
- Ability to carry out all duties at an elevation of at least 6,200 feet
- Physical ability to respond appropriately to situations requiring first aid and CPR, to assist campers in emergency situations (fire, evacuation, illness, or injury), and to communicate via radio and telephone to summon help