

Notice and Disclosure to Employment Applicant Regarding Procurement of a Consumer Report and/or Investigative Report

In connection with your application for employment, Shaffer's High Sierra Camp, Inc. (the "Camp") may procure a "consumer report" on you as part of the process of considering your candidacy as an employee. In the event that information from the report is utilized in whole or in part in making an adverse decision with regard to your potential employment, before making the adverse decision we will provide you with a copy of the consumer report and a description in writing of your rights under the law.

Please be advised that we may also obtain an investigative report including information as to your character, general reputation, personal characteristics, and mode of living. The nature and scope of the investigation requested may include criminal convictions during the prior seven (7) years. This information may be obtained by contacting your previous employers or references supplied by you. Please be advised that you have the right to request, in writing, within a reasonable time, that we make a complete and accurate disclosure of the nature and scope of the information requested. Such disclosure will be made to you within 5 days of the date on which we receive the request from you or within 5 days of the time the report was first requested.

The U.S. Fair Credit Reporting Act gives you specific rights in dealing with consumer reporting agencies. You will be given a summary of these rights together with this document.

By your signature below, you hereby authorize us to obtain a consumer report and/or an investigative report about you in order to consider you for employment and acknowledge your receipt of "A Summary of Your Rights Under the Fair Credit Reporting Act."

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| For U.S. residents, the report(s) will be processed by: | For non-U.S. residents, the report(s) will be processed by: |
| IntelliCorp Records, Inc. 3000 Auburn Drive, Suite 410 Beachwood, OH 44122 (800) 539-3717 | Intelligent Background Checks P.O. Box 1052 Arvada, CO 80001 (303) 403-0809 |

Applicant's Name: _____
(Please Print)

Applicant's Street Address: _____

City/State/Country/ZIP or Postal Code: _____

Signature: _____

Social Security Number: _____

KEEP THIS FORM IN A SECURE FILE, SEPARATE FROM PERSONNE RECORDS

